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Team APG restores commitment to Army profession at “Why We Serve” event

by Marissa Anderson, CECOM Public Affairs

ABERDEEN PROVING GROUND, Maryland - - With right hands raised in unison, more than 750 Soldiers, civilians, Veterans, family members and distinguished guests participated and witnessed a reaffirming of solemn oath’s of service at the Team APG “Why We Serve” event here at the Myer Auditorium at the C4ISR campus Nov. 25.

Maj. Gen. Bruce T. Crawford, Commanding General of the Communications-Electronics Command (CECOM) and APG Senior Mission Commander, served as the host and keynote speaker for the event.

“Today is about reflecting, examining and reaffirming who we are and what we stand for as trusted professionals,” said Crawford.

“Today is about introspection. Today is about accountability. And as professionals, since we are in the people business, today is ultimately about you ... Being here today allows us to pause and reflect on who we are because that is what professionals do.”

The theme “Restoring our Commitment to the Profession” reflected Crawford’s vision for the event that included all Soldiers and

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Can you decode what’s in this box?





(ABERDEEN PROVING GROUND, Maryland)-(front left)Maj. Gen. Bruce T. Crawford, Communications-Electronics Command Commanding General and Aberdeen Proving Ground Senior Mission Commander, gives the oath of office to Soldiers during the Team APG “Why We Serve” event held here at the Myer Auditorium at the C4ISR campus Nov. 25. (Photo by Marissa Anderson, CECOM Public Affairs)

civilians in attendance reaffirming the oath of office and oath of enlistment simultaneously. Crawford administered both the oath of office and enlistment to Soldiers and Leslie Lovick, director, APG Civilian Personnel Advisory Center, administered the oath to civilian employees.

“I consider the oath to be the very foundation on which our values as trusted professionals are established,” said Crawford. “The oath we all took to support and defend our Nation is the very essence of responsibility and accountability ... and whether five months ago or 50 years ago, thinking back to the day you took your oath, there was a sense of pride and enthusiasm because you were instantly a part of something bigger than yourself.”

The event included guest speaker Carolyn Collins, deputy director of Sexual Harassment/ Assault Response and Prevention (SHARP), Department of the Army headquarters G1; musical performances from the Team APG group “Togetherness” and a cake cutting ceremony that included World War II veteran, Francis Sparr.

Another special highlight saw Crawford enlist four new recruits into the Maryland National Guard, which drew waves of standing applause.

The event aligned with the on-going emphasis on Army values to increase leader accountability and responsibility throughout the profession. At the ceremony, Team APG renewed a commitment to the Army profession to help address those areas, such as SHARP, where people struggle to maintain the highest standards, to focus and succeed in an era of persistent conflict, to maintain the best led and best trained force in the world, and prepare leaders for the challenges of tomorrow.

Army Test and Evaluation Center Commanding General, Maj. Gen. Peter D. Utle, provided the opening remarks and spoke to the packed theater about Army professionals serving as role models for the leaders of tomorrow.

“The performance of our duties, as well as our adherence to ethical standards of moral behavior permeates every single aspect of our lives and creates the legacy of honorable military and civil service we leave behind for future generations of Army Soldiers and civilians,” said Utle. “Army professionals who are living the Army values and ethics continue to be a stellar example of what true professionalism is; something that our nation has come to expect and rightly deserves. Anything less is unacceptable.”



(ABERDEEN PROVING GROUND, Maryland)- Maj. Gen. Bruce T. Crawford, Communications-Electronics Command Commanding General and Aberdeen Proving Ground Senior Mission Commander, gives the keynote address during the Team APG “Why We Serve” event held here at the Myer Auditorium at the C4ISR campus Nov. 25. (Photo by Sean Kief, APG Garrison)



(ABERDEEN PROVING GROUND, Maryland)- Maj. Gen. Bruce T. Crawford, Communications-Electronics Command Commanding General and Aberdeen Proving Ground Senior Mission Commander enlists four new recruits into the Maryland National Guard during during the Team APG "Why We Serve" event held here at the Myer Auditorium at the C4ISR campus Nov. 25. (Photo by Sean Kief, APG Garrison)

During his remarks, Crawford also took time to thank those who had previously served and attributed them with shaping "our Army to be the profession that it is today," and establishing a "bedrock of trust."



"It is our Veterans, our "Soldiers for life," through their sacrifice and their character, their competence and their commitment and to whom we owe our deepest gratitude for showing us what it means to be trusted professionals."



Crawford added that reaffirming the oath is not enough and asked all in attendance to reflect on what they could do to uphold the "solemn promise" to support and defend.

"Your service is honoring not only those that came before you, but it also makes a real difference for the lives of the generations to come," said Crawford. "... As trusted professionals, you provide a unique and vital service to society – one it cannot provide itself."

In closing Crawford sent a message to the next generation tying "Why We Serve" to the future.

"Your time is now and your cause is just. Sleep well at night knowing that in the end, leadership still matters and that you are a part of a noble, selfless calling that makes us the most respected profession on this Earth – the Profession of Arms. Thank you."



(ABERDEEN PROVING GROUND, Maryland)- Civil Service employees reaffirm their oath of office during the Team APG "Why We Serve" event held here at the Myer Auditorium at the C4ISR campus Nov.25 (Photo by Sean Kief, APG Garrison)



(ABERDEEN PROVING GROUND, Maryland)- Maj. Gen. Bruce T. Crawford, Communications-Electronics Command Commanding General and Aberdeen Proving Ground Senior Mission Commander thanks World War II veteran, Francis Sparr, for his service during the Team APG "Why We Serve" event held here at the Myer Auditorium at the C4ISR campus Nov.25 (Photo by Sean Kief, APG Garrison)

Message from THE COMMANDER



Maj. Gen. Bruce T. Crawford

As the holiday season approaches, I wanted to take the opportunity to pause and thank each of you for the contributions you make every day to our great Nation. You truly epitomize the definition of "trusted professionals." I could not be more proud to be your commanding general during this time in our storied history.

To me, the winter holidays are a time for reflection, celebration and spending time with our loved ones. It is also a time to think of the sacrifices that our Soldiers, civilians, their families and caregivers make every day serving and supporting the most respected profession on Earth. You can all be proud of the work you are doing for your Nation. You set the standard and you owe it to yourselves to take some well-deserved time off during the holiday season.

I also encourage you to take a moment to remember those who cannot be with their families and loved ones during the holidays. For every smile we share, there is a Soldier or civilian looking left and right on our behalf. With that said, in our many toasts of thanks,

please extend a toast to those sacrificing on the frontlines in defense of our Nation.

Whether home or deployed, we need you to celebrate the holidays with safety in mind. With a higher calling of service comes more responsibility. As trusted professionals, it is our duty to be there for not only our family and friends, but also for our brothers and sisters in the Profession of Arms.

I know I also speak for my wife Dianne in saying that we cannot imagine a better place to spend the holidays than among this great community. We are fortunate to serve alongside you and we look forward to a successful 2015.

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Finally, it cannot be said enough how much I respect what all of you do on a daily basis. Your efforts are known around the Army as the standard of excellence for others to emulate. Thank you for being a living example of Why We All Serve.

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May you have a joyous, festive, holiday season and a wonderful New Year!

Army Strong!

Bruce T. Crawford
Major General, USA
Commanding



CSM William Bruns

COMMAND SERGEANT MAJOR'S PERSPECTIVE

civilian personnel at CECOM welcomes a new uncharted territory of leadership. During my preparation to assume responsibility here, I took the opportunity to speak with my fellow CSMs about the expectations and differences of leading Civilian Army employees versus Soldiers. I wanted to ensure I established an empowering, yet practical, relationship with my new workforce that remained motivated toward success. The advice I received simply reaffirmed what I already knew; the call to service unites us all. My role quickly became clear: keep taking care of the people and they will take care of you.

While this requirement includes our formal annual training, it also speaks to the development of our resiliency mechanisms, our mental wellbeing, physical readiness and overall discipline of the CECOM workforce.

.....
“Military guys are rarely as smart as they think they are, and they’ve never gotten over the fact that civilians run the military.”
– Maureen Dowd

.....
Our command serves an important role as the critical link to the joint warfighter and we must take ourselves to task to ensure we’re capable of completing that mission. Together, we can.

.....
Did I capture your attention? In an organization comprised of more than 8,000 Civilian employees, I’m confident Ms. Dowd’s quote will be appreciated by the readership of this publication. For those of you who don’t know me, Greetings. As the 15th command sergeant major (CSM) of the Communications-Electronics Command (CECOM), It’s my pleasure and privilege to serve alongside each of you. I’ve been on board here for just over a month and am making my way throughout the command in an effort to understand your responsibility to our overarching mission.

Whether Soldier, Civilian or Contractor, our time in service proffers many intangible attributes indicative of our journey. The proficiencies and talents of our work enable the strong development of our natural aptitudes toward problem solving, strategic personnel management, motivation and adaptability. Our ever-changing external environment fosters our internal regard for esprit de corps, discipline, respect, loyalty and trust in one another. I believe it’s these intangible attributes that make our profession so strong. They are the backbone of our values and secure the credibility of our commitments.

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As I previously mentioned, I’m still working to steady my CECOM bearings and find my way to your work areas. If you see me during my wanderings, I encourage you to please introduce yourself. While I’m no master of names, I do remember faces and appreciate every greeting. On behalf of the Bruns family, I wish you all a safe, happy holiday season and look forward to seeing you all in the New Year.

To a crusty enlisted guy, like me, the large population of

As your CSM, I maintain the responsibility of ensuring the Army’s professional development of all personnel.

CSM Bruns sends...

THE DECISIVE EDGE

APBI empowers critical partnership between industry and Army

by Marissa Anderson, CECOM Public Affairs Specialist

ABERDEEN PROVING GROUND, Maryland—More than 800 business and industry representatives from across the country gathered here at the Post Theater Nov. 18-20 for a view of potential contracting opportunities from the Command, Control, Communications, Computers, Intelligence, Surveillance and Reconnaissance (C4ISR) Center of Excellence and other tenant organizations from across the installation.

The presentation of potential C4ISR opportunities was part of the third annual Team APG Advanced Planning Briefing for Industry (APBI) event in which private sector representatives from both large and small businesses attended briefings and panels presented by government representatives. Future contracting opportunities were presented in the mission areas of C4ISR; Research and Development/ Testing and Evaluation (RDT&E); Chemical/ Biological Defense (CBD); and Baltimore District Corps of Engineers and APG Garrison.

The APBI aligns with CECOM Commanding General and APG Senior Mission Commander, Maj. Gen. Bruce T. Crawford's vision of encouraging "open dialogue and trust" between the Army and its industry partners.

Bryon Young, executive director of the Army Contracting Command at APG provided the opening remarks for the event and echoed Crawford's sentiment that fostering trust and mutual relationship building will empower the success of future opportunities.

"Small business is critical to the C4ISR mission and the Aberdeen mission ... It is important that we maintain the health and the vibrancy of this industrial capacity," said Young.

According to the Federal Small Business Administration, the Army awarded \$17.4 billion to small businesses in 2013.

Statutory regulations require that acquisitions organizations who execute more than \$50 million in contracts present their business opportunities

to industry each year. The 2014 Team APBI meets this requirement for sharing information and takes it a step further by offering a face-to-face event to enhance communication between Government and industry leaders.

The format of this year's APBI is based off of feedback from an industry survey of last year's event. The event was scaled down to be more affordable, while maintaining its value to industry. There were more opportunities for networking with the small business team members as well as detailed information regarding the potential contracting opportunities. In addition to the presentation of opportunities, the APG Small Business team dedicated the first day of the event to business training with speakers and interactive plenary panels. These sessions were designed to enhance understanding of the processes involved with doing business with Team APG.

"This is the first of many events planned to engage industry and government partners in purposeful dialogue on both challenges and opportunities to prepare small businesses for the future strategic environment," said Crawford.

All of the presentations and briefings of potential contracting opportunities and accompanying video will be posted at

<https://www.apg.army.mil/InstallationSupport/APBI>



Bryon Young, executive director of the Army Contracting Command at Aberdeen Proving Ground (ACC-APG), provided the opening remarks for the Team APG Advanced Planning Briefing for Industry event held at the installation post theater Nov. 18, 2014. (Photo by Betsy Kozak-Howard, ACC-APG).

APG STEM Expo showcases Army technology to area students

by Alissa Atanasio, CECOM G1



More than 400 ninth-grade students from Harford, Cecil and Baltimore counties attended the Team Aberdeen Proving Ground second bi-annual Science, Technology, Engineering and Mathematics (STEM) Expo Nov. 18, 2014. (Photo by Conrad Johnson, U.S. Army RDECOM)

ABERDEEN PROVING GROUND, Maryland -- More than 400 local grade school students participated in the second bi-annual Team Aberdeen Proving Ground (APG) Science, Technology, Engineering and Math (STEM) Expo held at the installation Nov. 18.

The STEM Expo is designed to inspire students' interests in the STEM disciplines and attract the next generation of STEM talent to federal service. Students from Harford County Public Schools, Cecil County Public Schools, and Baltimore City Schools participated in rotating, hands-on STEM activities at laboratories to learn about the disciplines of engineering, computer science, information technology, cyber security, bioengineering, chemistry, materials science, neuroscience, biology, mathematics, psychology, physiology, and kinesiology. Students toured labs at the U.S. Army Command, Control, Communications, Computers, Intelligence, Sensors and Reconnaissance (C4ISR) Complex (APG North), the STEM and Outreach Center (APG North), and the Chemical Demilitarization Training Facility (APG South). Department of Defense STEM professionals exposed students to advanced technologies, careers, and educational disciplines through laboratory tours and demonstrations.

Gary Martin, CECOM deputy to the commanding general and longtime advocate for STEM education, provided the opening remarks for the event. "We want to show you that engineering is for everybody ... STEM is what drives the economy ... My hope is that when you go back home today, you start thinking that this is something you want to do ... Aberdeen will be here and will always be needing scientists, engineers and mathematicians."

Students engaged in presentations in areas such as electronic warfare, Army tactical networks, radio communications, power and environmental, 3-D printing/3-D modeling, neuroscience, robotics, ergonomics, epidemiology and disease surveillance, Army veterinarian, entomology, nutrition, bridge building, circuitry, and biological threat analysis.

The final portion of the event featured a 55 minute demonstration session in which students were given the opportunity of experimenting with some of the latest technologies utilized by the Army. ATEC provided a video gaming system on a virtual platform where students were able to test drive a vehicle or test launch a missile. The Wiebel Radar booth allowed students to throw baseballs to measure velocity of projectiles. Students had the chance to hit a dummy with a plastic bat and view the injury data that was recorded and displayed.

The U.S. Army Research Development and Engineering Command collaborated with the following organizations to host the event: the U.S. Army Communications and Electronics Command; the U.S. Army Test & Evaluation Command; the Edgewood Chemical Biological Center; the 20th Chemical, Biological, Radiological, Nuclear and Explosives Command; the U.S. Army Chemical Materials Activity; the U.S. Army Public Health Command; the U.S. Army Material Systems Analysis Activity; Program Executive Office (PEO) for Command, Control and Communications- Tactical; PEO Intelligence, Electronic Warfare & Sensors; PEO Assembled Chemical Weapons Alternatives; the APG Garrison; and the Defense Threat Reduction Agency.

CECOM workforce targeted during cyber security exercise

by Marissa Anderson, CECOM Public Affairs

Aberdeen Proving Ground, Maryland- -The U.S. Army Communications-Electronics Command (CECOM) conducted a no-notice cyber security exercise known as "Cyber Shield II" Oct. 21-22, 2014, to evaluate the command's response and engagement capabilities during potential cyber attacks. The intent was for CECOM to have a better understanding of its operations in a cyberspace environment contested by a thinking enemy's cyber attacks.

"Cyber Shield II was a cyber attack involving all of CECOM's world-wide staff and organizations," said Terry Kalka, CECOM Chief Information Officer (CIO)/G6 cyber security lead. "The purpose was to provide CECOM with a real world scenario that would be challenging and test our detection, reporting and mitigation skills. During Cyber Shield II, the CECOM Exercise Control Group, made up of select members of CECOM G2, G3/5, and CIO/G6, simulated network attacks in order to train and practice how they would respond to real-world cyber attacks."

The exercise activities consisted of a series of simulated data breaches including phishing, whaling and watering hole attacks. Phishing attacks consist of an email sent to a target with the goal to obtain sensitive or personally identifiable information (PII) and to lure the target into downloading malicious software. Whaling is a form of phishing attack with the target holding a senior level position. Watering hole attacks attempt to lure a target to click a link and unknowingly download malicious code.

"The attacks themselves targeted between 400 and 1300 people across CECOM world-wide," said Kalka. "From an enemy's point of view the success rate was 2 percent for the PII and phishing attacks and 10 percent for the whaling attack."

"Overall response across the command has been excellent. CECOM Network Defenders in our units and staff detected the attacks, sent warnings to their workforce, and blocked the links in the phishing emails," said Kalka. "This probably deterred individuals from reporting the attacks, but we still received over 300 individual reports. Additionally,

cyber security specialists in the command used their forensic skills to analyze the emails, attachment and links.

"Having said that, we do need everyone to understand the threats they are exposed to every day," Kalka added. "If you replied to an email, and your signature includes your name, your work address, and your personal cell phone number, you just gave that to the attacker. If you clicked on one of the links and entered your CAC [common access card] PIN [personal identification number], you just gave the attacker your login information. You put yourself in danger of unknowingly downloading malicious code that could monitor your activities, take control of your computer, or use it as an entry point into the rest of the network."

Kalka explained that these exercises are a valuable tool for both the workforce and the command. The exercises assist the workforce in identifying various types of cyber threats that can lead to compromises. They ensure network and email users remain vigilant and aware of how to properly respond to attacks. The exercises also provided lessons learned of areas the command can improve upon for additional security. "We strove to make the email messages as realistic as possible," said Kalka, "in order to give our workforce an opportunity to respond to a realistic scenario. We were then able to give the command an accurate picture of this piece of our security posture. It wouldn't be possible to know how many of our personnel are susceptible to this kind of attack without putting them to the test."

Another component of the exercise was the activation of teams known as the Crisis Action Team and Crisis Management Team in response to the attacks. These teams are composed of CECOM personnel from across the command that provide guidance and expertise from within their respective fields. The teams will quickly activate and respond to a crisis situation such as a cyber attack.

Additionally, a table top exercise was conducted to review potential cyber threats and assess continuity plans for mission essential systems such as the Logistics Management Program and the General Fund Enterprise Business System in the event they were impacted by long-term outages.

This is the 4th time CECOM has conducted the annual cyber exercise.

For more information on cyber security, please visit the following sites:

U.S. Army Cyber Command

<http://www.arcyber.army.mil/cyber-awareness.html>

U.S. Computer Emergency Readiness Team

<https://www.us-cert.gov/ncas/tips/ST04-014>

CECOM personnel promote SHARP awareness during “National Night Out” event

by Master Sgt. Kimberly Stokes, CECOM Communications Security Logistics Activity



The CECOM Communications Security Logistics Activity (CSLA), CECOM Information Systems Engineering Command (ISEC) and Fort Huachuca SHARP Victim Advocates team man their information booth at the “National Night Out” community outreach event Oct. 7 at Veterans Memorial Park in Sierra Vista, Ariz. Various agencies and departments provided the local Sierra Vista and Fort Huachuca Community with awareness of national, state, county, city and military first response resources and education on crime and violence prevention.

Pictured from left to right are Sgt. First Class Felicia McIntosh, U.S. Army Intelligence Center of Excellence; Master Sgt. Kimberly Stokes, CECOM CSLA; Robert Spalding, CECOM ISEC; Staff Sgt. Vernise Crawford, U.S. Army Intelligence Center of Excellence; and Sgt. First Class Denise Ferniza, U.S. Army Intelligence Center of Excellence. (Photo by Master Sgt. Kimberly Stokes, CSLA)

FORT HUACHUCA, Arizona -- The Communications - Electronics Command's Communications Security Logistics Activity (CSLA) and Information Systems Engineering Command (ISEC), along with the Fort Huachuca Sexual Harassment/Assault Response & Prevention (SHARP) Victim Advocates program participated in the annual "National Night Out" a nationwide community outreach event that advocates the prevention of crime and violence held Oct. 7 at Veterans Memorial Park, Sierra Vista, Arizona.

CSLA, ISEC, and the SHARP team hosted a booth to familiarize the Sierra Vista community, the Fort's Soldiers, Sailors, Airmen, Marines, civilians, and contractors of the SHARP program and its benefits.

During this event the Fort Huachuca SHARP team established a partnership with the Federal Bureau of Investigation (FBI) Victim Specialist in Tucson, Arizona. The FBI Victim Specialist will provide immediate advocacy for any sexual assault

survivors in the Tucson area, while maintaining their restricted option, until someone from Fort Huachuca can arrive.

More than 2,000 people attended this year's event that was designed to help cement the ties between many organizations and the community. The event featured a special unveiling of Chiricahua Community Health Center's Mobile Medical Clinic which is capable of providing intensive care on site. Other highlights of the night were the landing and display of the Air Evac medical helicopter, the Military Police K-9 action demonstration, and the tug-o-war contest between a border patrol agent on horseback and officers with the Department of Public Safety.

Additional national, state, county and city first response agencies, departments and local vendors participated including the Fort Huachuca Military Police, Fort Huachuca Fire Department, FBI Victims Unit, U.S. Forest Service, U.S. Border Patrol and Department of Public Safety.

SEC gears up for JUICE 2015

by Jim Hayes, CECOM Software Engineering Center



ABERDEEN PROVING GROUND, Maryland -- The Joint Users Interoperability Communications Exercise (JUICE) is the U.S. Army's premier Joint/Coalition communications event sponsored by the U.S. Strategic Command. The exercise is hosted annually by the Communications-Electronics Command Software Engineering Center (SEC) at Aberdeen Proving Ground, Maryland, and involves units located throughout the U.S. and international locations. JUICE focuses on Joint communications interoperability through development of tactics, techniques, and procedures (TTPs), and training and validation of Joint operational capabilities. The exercise seeks to incorporate new and emerging technologies in a Joint Task Force (JTF) to address operational gaps defined by the combatant commanders/services/agencies. The JUICE exercise's core capability is the SEC Joint On-demand Interoperability Network (JOIN), a distributed testing environment supporting the post production software support mission. JUICE 2015 will be the 22nd consecutive year for this event, which underscores its value to the Army warfighter and its endeavor for Joint and Coalition Interoperability.

The theme for JUICE 2015 is "Expeditionary Communications in a Joint Information Environment." The 2015 event will align with Army, Joint, Coalition, and Defense Support to Civil Authorities objectives, which include:

- Joint Task Force (JTF) Elements – JUICE will bring together JTF elements in an operational environment focused on training, systems validation, and TTP development.
- Defensive cyber operations – JUICE participants will work to refine and validate the Joint cyber cell TTP developed from earlier JUICE events to provide to the cyber community.

- Coalition/mission partner environment – JUICE will validate the processes associated with Joining, Membership, and Exiting Instructions in mission partner networks. These processes are vital to operating and maintaining a meaningful and functional Coalition and JTF.

- Defense Support of Civil Authorities – Working with U.S. Northern Command, JUICE 2015 will incorporate Department of Homeland Security, Transportation Security Administration, Federal Emergency Management Agency and other federal agencies to validate voice, video and data interoperability across a multi-band satellite network utilizing the Multi-Media Gateway.

The JUICE 2015 Initial Planning Working Group was held in early November and additional planning sessions are scheduled for the beginning of calendar year 2015. This year, SEC introduced a new collaboration portal, All Partners Access Networks, to share information and requirements for participation in the exercise. The 2015 event will also incorporate elements of the North Atlantic Treaty Organization and Partner Nations through the Coalition Interoperability Assessment Validation network, supporting objectives from the Army Chief Information Officer/G6 Army-Marine Corps Board.

JUICE 2015 participants are encouraged to participate in the exercise from their home base, post, or station, eliminating the need for movement of equipment and personnel, and adding realism to the exercise. JUICE offers a unique opportunity to integrate disparate communications capabilities and technologies in an operational environment and offers exceptional opportunities to train, validate, and assess communications capabilities. JUICE focuses on Joint and Coalition interoperability, with the added benefit of supporting our DSCA partners to strengthen national security and emergency preparedness.



(U.S. Army photo)

PROVIDING THE CRITICAL LINK

Information Systems Engineering Command (ISEC)

Support to PM WIN-T

ISEC provided engineering support for the communications upgrade of the Regional Hub Node in Landstuhl, Germany, under the direction of Project Manager Warfighter Information Network-Tactical. The upgrade allows internet-based satellite connectivity, and provides a communications on-the-move capability to the Warfighter.

Upgrades for distributed learning facilities

ISEC completed necessary upgrades and installation of new end user equipment for five Distributed Learning System (DLS) facilities. These five sites represent the first of 30 tech refresh efforts programmed in fiscal year 2015 for Active, Reserve and Guard DLS sites. The DLS facilities enable individual and group instruction via video tele-training, web-based classrooms, and simulations-centric training.

IT support for Fort Irwin hospital

ISEC is currently providing Information Technology (IT) support to the U.S. Army Corps of Engineers and U. S. Army Medical Command for the construction of Fort Irwin's hospital replacement project. The IT designs include many state-of-the-art features that require detailed coordination with the local Network Enterprise Center. ISEC's primary responsibilities include validating IT requirements, providing information systems funding for the facility, and connection to the installation's existing infrastructure.

Logistics and Readiness Center (LRC)

Training for Soldier Reinvestment

LRC Forward Elements continue to lead the way in Soldier Reinvestment by training the Army's C4ISR sustainment MOS's to proficiency. Cumulative totals for the month of November from the LRC's Field Support Directorate Logistics Assistance

Division resulted in 903 Soldiers trained for a total of 1525 hours.

Support for Army Cyber Center of Excellence KMI Training

The Communications Security Logistics Activity created 44 new Communications Security accounts on the Electronic Key Management System Tier 1 test network. These accounts will support the Key Management Infrastructure training classrooms being established at the Fort Gordon schoolhouse.

Software Engineering Center (SEC)

Upgraded DCGS-A software.

SEC upgraded the Distributed Common Ground System – Army (DCGS-A) Tactical Ground Station (TGS) for units world-wide, ensuring systems were compliant with current Information Assurance requirements. SEC Field Software Engineers fielded the latest upgrade for the DCGS-A TGS to units across the globe, addressing a commercial off the shelf computer operating system vulnerability and ensuring commanders retained the TGS' critical forward downlink and analytical tools for tactical and strategic intelligence. As part of the ongoing initiative to ensure Soldier support to intelligence system maintenance, 35T Soldiers assisted or observed in some locations.

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A Soldier works inside the DCGS-A Tactical Ground Station (Photo by Program Manager Distributed Common Ground System – Army (DCGS-A staff))

Upgrading satellite communications capabilities

SEC supported Common Network Planning Software (CNPS) version 5.0 fielding, implementing critical warfighter capabilities needed to maintain effective Wideband Global SATCOM (WGS) operations, maximize usage of WGS satellites, enhance Satellite Communications Soldier support (including troops in Afghanistan) and achieve mission success. CNPS V5.0 is a complete redesign and upgrade of the CNPS application. It includes high priority requirements such as communications beam accuracy, anti-jamming capabilities and channeling upgrades. Other changes in this version support the new WGS-7satellite constellation, upgrading the CNPS application and database operating systems and upgrading the CNPS client operating system. It also includes important performance optimizations for supportability analysis and other approved updates responding to critical problems from the operational field. SEC support includes software development support, testing, preparing and submitting the software release package, and post production software support (including quarterly Information Assurance Vulnerability Management releases).

Upgraded PBUSE software

SEC developed and deployed Property Book Unit Supply Enhanced (PBUSE) Interim Change Package 7.0.2.4 to Army logistics users worldwide, providing increased functionality and significantly improving system security. Additional functionality provided based on user critical requests were allowing the system to generate a report showing the unit had no property at the time of the report for audit tracking; removed size restrictions to ensure reports would be generated no matter how many lines of equipment were being reported; and enabling PBUSE property transaction output file for GCSS-Army.



Soldiers inventory supplies using PBUS
(Photo By U.S. Army staff)



Two terminal dishes assist Army space Soldiers of Alpha Company, 53rd Signal Battalion (SATCON) at the Wideband Satellite Communications Operations Center, Fort Detrick, Maryland. (Photo By U.S. Army staff)

101st Airborne Division Home Based Training support

SEC provided the 101st Airborne Division Warfighter Information Network – Tactical (WIN-T) home based training support in preparation for their deployment to Operation United Assistance. SEC's Joint On-demand Interoperability Network (JOIN) responded to an urgent request from the 101st, providing network resources and subject matter expertise for unit system testing and training. The unit used the JOIN network to validate their recently upgraded WIN-T Satellite Tactical Terminals' software load and configuration prior to deploying them to the ongoing mission in Africa. The terminals are the unit's primary means of communication and as such are critical to mission success. By providing system validation and home station training for Quick Reaction Force missions, SEC helps ensure mission success by lowering operational risk in scenarios when a full Mission Rehearsal Exercise is not feasible.



Soldiers set up the Satellite Transportable Terminal and Joint Network Node. (Photo By U.S. Army staff)

Updated force protection and enhanced target engagement for Apache Longbow pilots in Korea

SEC developed and is fielding Mission Data Set (MDS) KO1005 providing critical updates for Apache Longbow pilots in Korea, providing them updated force protection, enhanced target engagement, situational awareness and in-depth information on threats within the region. SEC developed, tested and is fielding MDS KO1005 and associated aviator products addressing three newly identified threats along with revisions to 38 existing threats to ensure the safety of aviators and airframes. Specific to the Apache Longbow aircraft, MDS KO1005 pairs with the on-board AN/APG-76 Fire Control Radar to provide azimuth and location data along with facilitating guided missile target engagement, improving both combat effectiveness and force protection.

Support for Operation United Assistance
SEC is providing the Defense Health Agency

(DHA) Functional Executive Agent Medical Support program IT support as they stand up U.S. Military Combat Support Hospitals in Liberia to address the Ebola virus outbreak. SEC supports developing, deploying and sustaining medical IT systems used by the Services to manage personnel, equipment and medical materiel, and is actively meeting with the Defense Logistics Agency , the Joint Staff and deploying Service units and personnel on a daily basis. SEC supported medical IT is used to manage the maintenance, operation, accounting, business intelligence and decision support, and ITV of biomedical equipment items (medical devices) that deploy with units and personnel. Some of the support provided includes physically configuring servers and providing them to deploying units to manage the vast amount of medical material flowing into Africa in support of US, coalition and local personnel; and around the clock help desk support for deployed personnel.

.....> **story continued on next page**



YANGPYEONG, South Korea- Two AH-64D Longbow Apache helicopters of the 4th Attack Reconnaissance Battalion, 2nd Combat Aviation Brigade hover side by side as they shoot rockets at a mountainside during a combined U.S. and Republic of Korea army rotary wing aircraft demonstration at Biseung Range Oct. 6, 2014. (Photo by Sgt. 1st Class Vincent Abril, 2nd CAB PAO)



A fully stocked medical supply room stands ready Nov. 4, 2014, for the opening of the Monrovia Medical Unit located about 30 miles outside Monrovia, Liberia. The Monrovia Medical Unit is scheduled to open Nov. 8, 2014, for medical workers who have become infected or are suspected of being infected with Ebola. (Photo by Sgt. 1st Class Nathan Hoskins, Joint Forces Command United Assistance Public Affairs)

.....> **story continued**

Tobyhanna Army Depot (TYAD)

Wireless Local Area Network installation

TYAD is installing the first Wireless Local Area Network (WLAN) at Corpus Christi Army Depot, Texas. This technology provides short-range wireless high-speed data connections between mobile data devices and nearby Wi-Fi access points, and will be used to facilitate the Expanded Industrial Base, the next generation of the Logistics Modernization Program. The team began the CCAD installation on 12 November and is scheduled to complete on 19 December. In total, TYAD will install WLANs in 14 total AMC Depots and Arsenals. The next installation is scheduled at Rock Island Arsenal Joint Manufacturing and Technology Center, Illinois.

Depot personnel, partners modernize worldwide SATCOM system

Team Tobyhanna supports a multi-year, multi-million dollar mission to modernize a satellite communications system used by the entire Defense Department. Electronics technicians, engineers, electricians and air conditioning technicians are installing AN/GSC-52B

Satellite Communications Terminals called Modernization Enterprise Terminals (MET). They are also de-installing the legacy terminals. The MET project will result in increased satellite capabilities while reducing acquisition life cycle logistics costs. Tobyhanna partnered with the U.S. Army Information Systems Engineering Command and the Product Manager Wideband Enterprise Satellite Systems at Fort Belvoir, Virginia, to carry out the installation and testing. The initiative promotes teaming to eliminate redundancies across CECOM subordinate commands.

Support for electronic health records

Staff from TYAD are installing 325 End User Devices (EUDs) for the U.S. Defense Health Agency (DHA) in Bavaria, Germany during the months of November and December. The EUD installations support software updates and hardware refresh to maintain advancements in the integrated Electronic Health Records. TYAD installs the operating systems and images and migrates data from each work station at all 59 hospitals and 364 health clinics worldwide that serve U.S. Army, Navy and Air Force active duty, retirees and eligible family members. Since the program began in August 2008, TYAD has installed 31,000 EUDs.

Electro-mechanical work shop surpasses 10-year safety record

by Justin Eimers, CECOM Tobyhanna Army Depot

TOBYHANNA ARMY DEPOT, Pennsylvania -- A Tobyhanna Army Depot (TYAD), Pennsylvania, branch has set the ultimate safety benchmark after going 10 years accident-free.

The Systems Integration and Support (SIS) Directorate's Electro-Mechanical Fabrication branch, formerly the Power Sources Equipment Branch, was honored for the accomplishment with a recent award presentation by Depot Commander Col. Gerhard P.R. Schröter. Jody Oustrich, director of the SIS Directorate, said the recipe for success has been a combination of dedication and an all-hands-on-deck effort.

"Over the years, the branch's safety star points have worked hard to establish a culture of safety and employee engagement," he said. "Through five different supervisors, the branch has been able to continually emphasize the importance of safety and set a great example for the rest of the depot."

The branch holds daily start-up meetings to emphasize important safety topics at the beginning of each day. Supervisors and star points discuss relevant safety talks and divisions audit each other's cost centers to bring a new perspective to things employees see every day.

William Long, formerly the Power Sources Equipment Branch chief, emphasized that awareness has also played a huge role in achieving such a high mark in safety.

"It's been a culmination of all the little things: be aware of your surroundings and mindful of trip hazards; use proper lifting techniques; never walk by a safety hazard without reporting it," said Long. Long, now the System Assembly Branch chief, added that teamwork is critical in maintaining a clean safety record.

Branch employees have made it a habit to look

out for one another while being mindful of their own safety, including reminding each other to wear personal protective equipment, keeping walkways clear, checking equipment several times before powering anything on and using the right tools to do their jobs.

Russ Dunkelberger, chief of the Installation Services Directorate's Environmental Safety and Occupational Health Branch, emphasized the importance of the award and what it means for all depot employees.

"This accomplishment is a testament to the System Assembly Branch's commitment to safety and the employees' dedication to look out not only for themselves but also their coworkers," he said.



Vincent Schiavo, an electronics equipment repairer at Tobyhanna Army Depot (TYAD), Pennsylvania, tests and repairs a power supply. Schiavo works in the Systems Integration and Support Directorate's Electro-Mechanical Fabrication Branch. Depot commander Col. Gerhard P.R. Schroter presented branch personnel an award for 10 years without a reportable accident. (Photo by Steve Grzezdinski, CECOM TYAD)



Denise A. Gross, Pennsylvania Employer Support of the Guard and Reserve (PA ESGR) State Chair and Fred Fair, PA ESGR State Vice Chair presented depot commander Col. Gerhard P.R. Schröter the Pro Patria Award on Nov. 4, presented annually by each ESGR State Committee to one small, one large and one public sector employer in their state or territory. Tobyhanna was nominated for the award for its support of personnel deployed to Kuwait. Recipients demonstrate the greatest support to Guard and Reserve employees through their leadership and practices, including adopting personnel policies that make it easier for employees to participate in the National Guard and Reserves. This is the highest level award that may be bestowed by a state ESGR committee.



The Software Engineering Center Enterprise Information Systems Directorate at Fort Lee, Virginia, celebrated the accomplishments of Ricky Daniels, Director of Software Engineering Center Tactical Logistics Directorate (SEC-TLD) from 2008 - 2014 and the sunset of the SEC-TLD Directorate name. Larry Muzzelo, SEC Director, presents Daniels with the Superior Civilian Service Award and a framed magazine cover featuring Daniels as a NASCAR driver - Car 48. (Official U.S. Army photo)

Awards



Tobyhanna Army Depot 2014 Employees of the Quarter

Former Equipment Cleaner, John Laskowski, and Lead Budget Analyst, Deana Haikes, were named Tobyhanna Army Depot's 2014 Employee of the Quarter for the third quarter, in the junior and senior category, respectively. Laskowski earned the award for his work in the Systems Integration and Support Directorate's Industrial Operations Facility Division's hazardous material pharmacy. Laskowski has since been promoted to chief of the directorate's Paint Branch.

Haikes worked alongside three budget experts to prepare the depot's multi-million dollar fiscal year 2016 budget estimate submission. Haikes has worked on budgets since 2003. Action registers and timelines were crucial to Haikes' ability to follow up on assigned actions and ensure critical steps and budget requirements were not overlooked. Her responsibilities also included briefing the command group, primary team members and Communications-Electronics Command-level officials regarding the state of the budget.



Deana Haikes, CECOM Tobyhanna Army Depot (Photo by Steve Grzedzinski, CECOM Tobyhanna Army Depot)



John Laskowski, CECOM Tobyhanna Army Depot (Photo by Steve Grzedzinski, CECOM Tobyhanna Army Depot)



Superior Civilian Service Awards:

Philip E. Mercurio,
Logistics and Readiness Center (LRC)

Thomas Garlington,
Information Systems Engineering
Command (ISEC)

Michael J. Kowalski, ISEC

Charlie F. Massa, ISEC

Commander's Award for Civilian Service:

Michelle Dirner,
Software Engineering Center (SEC)

Loyd Williams, SEC

Kevin J. Grimm, LRC

Thomas M. Kelly,
Communications Security Logistics Activity

Military awards (issued October 2014):

Capt. Patrick B. Bryan,
ISEC - Army Commendation Medal

Capt. Scott A. Smith,
ISEC - Army Commendation Medal

Capt. Gregory P. Stewart Jr.,
ISEC - Army Commendation Medal

Sgt. 1st Class Walter L. Lovett,
Communications Security Logistics Agency -
Army Commendation Medal

CECOM Safety Awards Program

The Communications-Electronics Command (CECOM) Safety Award Program provides a mechanism for the command group, activity directors and supervisors to recognize actions and accomplishments of CECOM military and civilian personnel that contribute to the increased safety of CECOM personnel and/or increased effectiveness or efficiency of the CECOM Safety Program. They may be presented to CECOM military and civilian personnel in recognition of suggestions, acts, or other personal efforts that contribute to accident prevention, the improvement of the CECOM Safety Program, or result in the increased safety of CECOM personnel.

The 2014 Safety Award recipients are:

Outstanding Safety Program 2014

Julia A. Leister, ISEC, Fort Detrick

Todd M. Rust, ISEC, Fort Detrick

Each year, the CECOM Directorate for Safety recognizes individuals with Star Notes from the Commanding General for outstanding safety program initiatives within the CECOM Safety and Occupational Health Program.

Star Note:

Ms. Margaret L. Brown,
Aberdeen Proving Ground (APG)

Mr. Forrest Garrett, SEC, APG

Mr. Oscar Martinez, SEC, Fort Lee

Mr. Fred Orr, G4, APG



Philip E. Mercurio
Logistics and Readiness
Center (LRC) Aberdeen
Proving Ground
Nov. 3, 2014

William K. Citera
Information Systems
Engineering Command
(ISEC)
Nov. 28, 2014

Charles B. Plummer
ISEC, Ft. Huachuca
Dec. 27, 2014

**Sgt. 1st Class Cesar
E. Velez-Roman**
LRC, APG
March 1, 2015

“God’s humility!”



Lt. Col. Young D. Kim
CECOM Command Chaplain

During the Christmas and holiday season, many people would like to provide gifts for their spouses, families or friends. God has provided a very special gift for his loving people in this world. That is good news and new hope for his people.

Ecclesiastes 2:1-3 says, “New mercies every morning, grace or every day, new hope for every trial, and courage all the way.” According to the Old Testament, “God’s grace is infinite love expressing itself through infinite goodness.”

James 4:6 says, “God resists the proud, but gives grace to the humble.” An old proverb reads, “pride brings shame, but humility brings wisdom.”

According to the Gospel of Luke 2:1-14, there is a contrast between the birth of the Messiah and the birth of the Roman emperor Augustus. Augustus sought to take away the power and freedom of the people to increase his own, while the Messiah came down in humble form to bring true freedom and life to those living in despair and pain. The angels proclaimed the good news to the shepherds, who immediately went to find the “baby wrapped in cloths and lying in a manger” and gave praise to Him. This scene of God’s son being born in a decrepit manger because of His love for this sinful world, and the worship of those shepherds who were awake to receive this message late at night, shows us how we ought to live in this world. May you strive to imitate him as you live in this world. Therefore, may you have a successful life!

**Merry Christmas,
happy holidays, and
happy new year!**



Chaplain assistant fulfills desire to serve

By Yvonne Johnson, APG News

ABERDEEN PROVING GROUND, Maryland - Carlos Vazquez has always known that in one capacity or another, he would spend his life serving others.

The 40-year-old staff sergeant is the chaplain assistant to the command chaplain of the U.S. Army Communications-Electronic Command. A native of the tough and rugged South Bronx, Vazquez said he grew up wanting to become a New York City police officer.

He amended that goal after deciding to join the Army when friends who entered the service suggested he join the Military Police. Looking for the right feel, Vazquez still hesitated. "I wanted to look further and heard about this MOS," he said. "I didn't know much about it, I've just always wanted to serve and help others."

With more than 17 years of service, Vazquez is happy with his choice. He said he's learned over the years how chaplain assistants can make a difference in the lives of fellow Soldiers on and off the battlefield.

Vazquez works for CECOM Chaplain Lt. Col. Young Kim and coordinates regularly with CECOM Command Sgt. Maj. William Bruns. "That is a great advantage," he said. "As a chaplain assistant, I have a direct line to the command sergeant major where as other Soldiers have to go through their chains of command. This allows me to be the voice for Soldiers who don't have the courage to speak for themselves."

Noting that he and Kim work as a team, he added that the information they receive, while not classified, is considered "privileged communication."

"It can be detrimental to everything we represent if we don't take that seriously," he said.

Vazquez serves and coordinates religious support (RS) for more than 11,000 Soldiers, family members and government civilians world-wide. He advises the command on all chaplain assistant matters and RS operations, and is responsible for RS to Tobyhanna Army Depot, Pennsylvania; the Information Systems Engineering Command in Fort Huachuca, Arizona;



As the chaplain assistant to the command chaplain of the U.S. Army Communications-Electronic Command, Staff Sgt. Carlos Vazquez provides religious support to more than 11,000 Soldiers, family members and civilians worldwide. (Official U.S. Army photo)

the Central Technical Support Facility (CSTF) at Fort Hood, Texas and at other sites.

While he is working on a homeland security degree to support his post-military career goals after retirement, Vazquez is looking forward to his next assignment as the Chaplain Assistant Operations Non-Commissioned Officer for the U.S. Army North Command.

Vazquez has served at battalion and brigade levels at Fort Riley, Kansas and through two deployments to Iraq and Afghanistan. He said that while all of his assignments have held their specific challenges he was most challenged when shortly after returning from a 2005-2006 deployment to Iraq he received orders for an unaccompanied assignment to the 2nd Infantry Division in South Korea

"I was still in the process of processing that first deployment in my mind, but I had a duty to continue to mentor and counsel other Soldiers and that took precedence," he said. "I simply had to learn to apply the things I tell other folks. It was pretty difficult."

Some of the advantages to his vocation are that "we touch every denomination," he added. "Every chaplain has their own preference as to how to do certain things and you make adjustments just as you would for any superior."

The greatest joy is mentoring younger assistants, he said. "My preference is sharing my experiences. My responsibility is as a sustainer. Over the years I acquired a lot of mentors who shared their experiences and I learned from them," he said.

"My greatest pleasure is knowing I can speak up for the little man; that I can provide help when needed for the lowest ranking up. We have a greater impact than most people realize and I take pride in that."

AROUND *the* COMMAND



ABERDEEN PROVING GROUND, Maryland – Army Materiel Command Chaplain, Col. Scott R. Carson, provides remarks as the guest speaker during the Aberdeen Proving Ground Thanksgiving Prayer luncheon here Nov. 21 at the Myer Auditorium on the C4ISR campus.

The Communications-Electronics Command (CECOM) Unit Ministry Team sponsored the program that included remarks from the Army Test and Evaluation Center Commanding General, Maj. Gen. Peter D. Utley (seated left) and CECOM Deputy to the Commanding General, Mr. Gary P. Martin (seated right). (Official U.S. Army photo by Pamela Leigh)



FORT HOOD, Texas – The Communications-Electronics Command's Central Technical Support Facility (CTSF) conducted a Campus-wide luncheon Nov. 18 celebrating Thanksgiving and Native American Heritage Month. Highlights of the event included presentations on the brief history of the Thanksgiving holiday and the observance of Native American Heritage Month. Military officers served the meal to civilians as a gesture of thanks for what they do in support of Soldiers and their families. CTSF also sponsored three families by providing Thanksgiving baskets. (Official U.S. Army photo)



TOBYHANNA ARMY DEPOT, Pennsylvania – U.S. Sen. Bob Casey visited Tobyhanna Army Depot Nov. 7 for a command perspective briefing and a tour of the depot's mission facilities. Communications Branch Chief Ed Kraftchisin, right, shows Casey, far left, Single Channel Ground and Airborne Radio Systems (SINCARS) power amps and discusses SINCARS overhaul as George Bellas, director of the Command, Control, Communications, Computer, Intelligence and Reconnaissance Directorate, looks on. SINCARS is the primary Combat Net Radio currently used by U.S. Forces. These radios handle voice and data communications and are designed to be reliable, secure and easily maintained. Tobyhanna currently repairs SINCARS vehicle mounts, power amplifiers and receiver-transmitters, kits them and ships more than 600 kits a month. (Photos by Steve Grzedzinski)

PENTAGON EMERGENCY MANAGEMENT



Winter Preparedness 2015: *Be Winter Ready*

Polar Vortex Strikes Again!

We have become familiar with this weather phenomenon in recent years, and it means one thing for the National Capital Region: Arctic cold temperatures. And the National Weather Service's (NWS) 2015 winter forecast seems only to validate the recent cold snap. In addition to unseasonably cold temperatures, the NWS is predicting higher-than-normal precipitation. With winter rapidly approaching, now is the time to winterize your home and car and update your vehicle emergency kit to combat the hazards of the season. Carbon monoxide poisoning from the use of alternate heating sources is another winter-related hazard. Now is the time to **Be Winter Ready.**

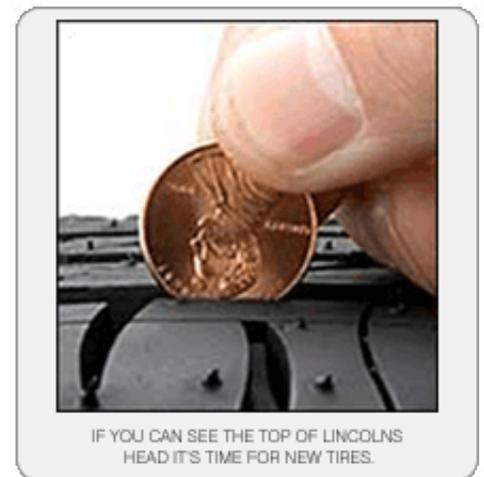


Winterize Your Home

1. Know how to shut off the main water shutoff valve in case of a water line freeze or burst pipe.
2. Leave cabinets to water pipes open to ensure warm air flow.
3. Remove hoses from outdoor water faucets.
4. Turn off water to all outside faucets.
5. Caulk your windows.
6. Add weather stripping to exterior doors.

Winterize Your Vehicle

1. Maintain at least a half tank of gas at all times.
2. Check antifreeze levels and add as necessary.
3. Ensure the battery is in good condition.
4. Check the tire tread; use a penny to measure tread depth (see picture).
5. Check your window washer fluid level.



Tell Us How We Are Doing!

by Alice Surette, CECOM Logistics and Readiness Center

The Interactive Customer Evaluation program (ICE) is a web-based customer feedback system used by the Department of the Defense organizations to solicit feedback on how they are doing. Customer feedback results in better understanding of customer wants and needs. In short, ICE helps Communications-Electronics Command (CECOM) organizations provide better customer service and give kudos to those who are doing a great job.

ICE allows customers to give immediate feedback on their experience with installation services. Service providers are required to respond to customer comments within three business days and most respond faster. The system automatically calculates the customer satisfaction rating once a comment is submitted and customers can also see how others have rated the service during the last 90 days. The combination of these factors provides a feedback loop between customers and service providers in real time.

“We want to hear from you” said Carlos Gordon, chief Cybersecurity Branch. Gordon’s branch oversees the CECOM Information Technology Customer Support Help Desk and is looking for feedback on how they are doing.

As a new CECOM initiative, the ICE program is being implemented throughout CECOM starting with the activities at Aberdeen Proving Ground (APG) and expanding to other CECOM locations throughout the command.

Customers who use CECOM activities at APG can provide their feedback by going to https://ice.disa.mil/index.cfm?fa=service_provider_list&site_id=161&dep=DoD and selecting the activity they would like to comment on or they can click on the ICE logo on the CECOM SharePoint sites.

If you would like to learn more about how you can get your CECOM organization involved with the ICE program contact the CECOM ICE Site Manager, Alice Surette at 443-861-6634 or through email at alice.l.surette.civ@mail.mil.

To find ICE sites throughout DOD go to <https://ice.disa/mil>.



The APG Senior Management Association — cordially invites you to attend their — Jan 2015 quarterly luncheon.

Date/Time: 14 Jan 2015, 1130-1300

Location: Top Of the Bay, Aberdeen Proving Ground, MD

Speakers: Mr. Marc J. Rosen, Deputy Chief Counsel, Section 2, CECOM Legal Office, Aberdeen Proving Ground, MD

TOPIC:

"AMC's Legal Offices at APG are consolidating into one legal office. This includes the CECOM Legal Office, the RDECOM Legal Office, and the CMA Legal Office. Organizations on post that receive support from ACC-APG will be affected by this consolidation, as will the organizations that receive direct support from these legal offices. The consolidation is expected to take effect in January. I will review the consolidation of the legal office, describe how the office will be structured, and discuss the support that we provide."

NETWORK EXERCISE:

SURVIVAL - A Simulation Game

You and your companions have just survived the crash of a small plane. Both the pilot and co-pilot were killed in the crash. It is mid-January, and you are in Northern Canada. The daily temperature is 25 below zero, and the night time temperature is 40 below zero. There is snow on the ground, and the countryside is wooded with several creeks criss-crossing the

area. The nearest town is 30 miles away. You are all dressed in city clothes appropriate for a business meeting. Your group managed to salvage some items from the wreckage and personal effects. What items are the most important for your SURVIVAL? This a group activity - you must all agree - let the game begin...

RSVP to this event

<https://www.milsuite.mil/book/groups/apg-sr-manager-group>

If you have not already joined the site, you must do that first. Joining does not reserve you space for this presentation. You must click the link to indicate you are attending the briefing. Space is limited - first come first served.

Have you joined the SMA milBook suite?

The purpose of the Senior Management Association is to provide a forum for GS14/15 and O5/6 (and equivalents) at APG to exchange ideas, collaborate for mutual benefit and efficiency, facilitate brain-storming solution sessions, and other manager and leader issues facing APG.

By joining and allowing notifications, you will receive early notice of special events as well as the ability to participate in sharing information with other APG senior civilians & military officers.

<https://www.milsuite.mil/book/groups/apg-sr-manager-group>

Developmental assignments are critical link for career enhancement

A guest editorial by Cesar Saenz, CECOM Logistics and Readiness Center

We are at a crossroads...

With declining budgets and increased turnover leading to a great deal of uncertainty as we transition to peacetime, we cannot forget about the importance of workforce development. The good news is the uncertainty doesn't seem to have had an impact on training, given the emphasis on ensuring the workforce is certified to their position requirements. In addition, organizations across Aberdeen Proving Ground (APG) have placed an emphasis on instituting formal mentorship programs, allowing many individuals the opportunity to expand their professional networks and gain valuable insight from a more experienced individual outside their respective management chains. All that said, a workforce development tool that often gets overlooked is developmental assignments.

Here at APG we have more than 80 tenant organizations and 20,000 employees representing all phases of the acquisition lifecycle – from development to disposal- and all career programs. This should not be taken for granted. Not many geographical locations offer such a diverse array of opportunities. Few would argue against on-the-job experiences being a powerful source of knowledge and development for professionals in any career field, yet in many cases professional development is simply synonymous with training. The figure below depicts where developmental assignments can fit in your professional development “toolbox”. Given all the benefits of developmental assignments, it's no wonder why many intern programs offer

them to help familiarize new employees with different perspectives of the organizations they work for. As someone who came up in the Army Materiel Command Fellowship program, I can say developmental assignments played a critical role in helping me solidify the path I wanted to take as a Department of the Army civilian. As a direct result of these assignments, I have received invaluable experiences, a respectable professional network, and exponential growth as both a logistician and a leader.

My best experience in a developmental assignment came as a staff logistician supporting Program Executive Office Intelligence Electronic Warfare & Sensors (PEO IEW&S). This gave me the opportunity to learn a side of logistics I had never previously been exposed to, other than the Defense Acquisition University curriculum. I often mention to various folks that this was my best experience in a developmental assignment but until recently I never thought about what made this such a great assignment. It has been eight years since that assignment, and six of those years I have spent supporting a PEO IEW&S program manager in some capacity. Below are the four areas that most resonated with me during the 13 months I was in PEO IEW&S.

Role models— Every successful person had their career shaped by others to some degree. I am no different in this regard. I had the privilege

of working with some great folks at this assignment, many of which provided feedback to me, both positive and constructive. Others taught me some valuable lessons just by going about their business – I was able to observe how they interacted with people, how they resolved conflicts and/or complex issues, ran meetings, etc. The senior leader at this organization would meet with everyone who left their staff right before their departure date. He would solicit feedback for insight into workplace morale, but also offer career advice for the individual. This is a practice I have implemented since I became a supervisor.

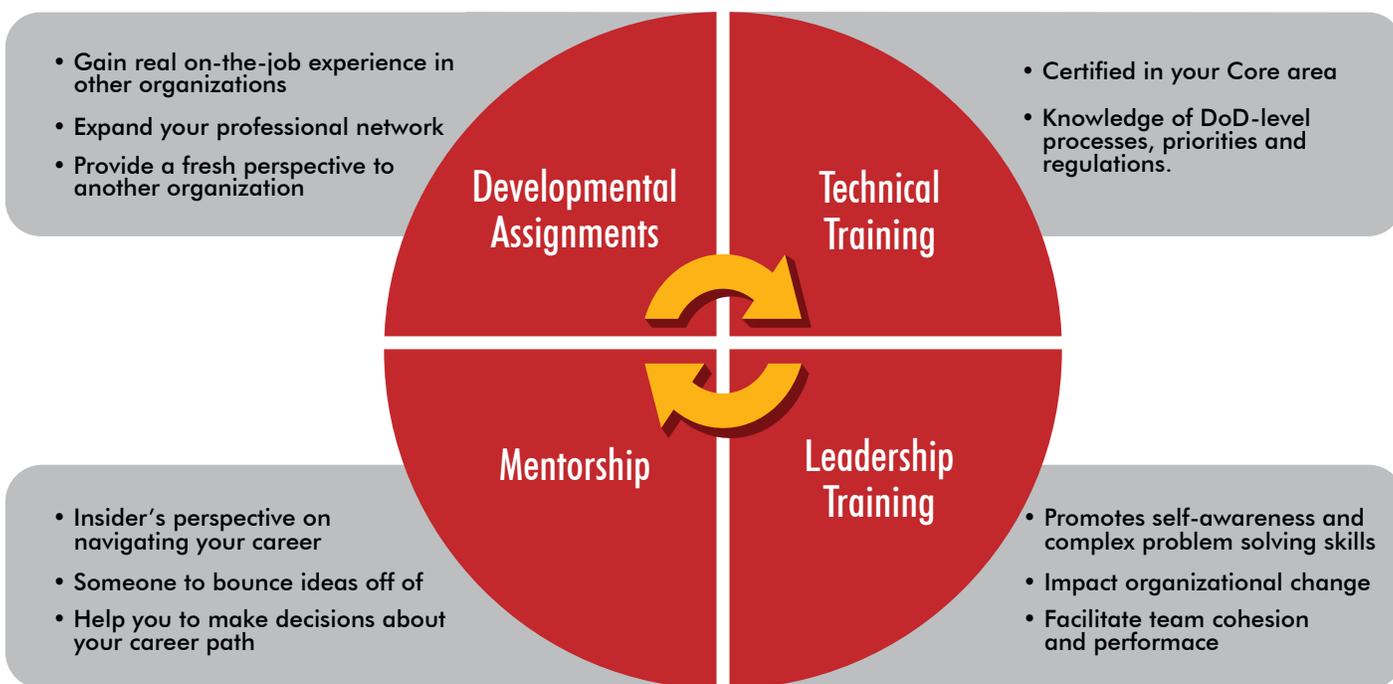
Unfamiliarity - As I mentioned earlier, this was a completely different view of logistics for me. I was given responsibilities above and beyond anything I had ever done before. Aside from the technical challenge, I was expected to analyze various pieces of information to formulate an assessment, versus simply passing information. This gave me the ability to see the “big picture,” along with the varying perspectives that come with multiple organizations being involved in the same issue.

Relationship building- Often times, I found myself as the cog between two opposing viewpoints. It was at times very uncomfortable and still is. However, this was my first experience in such

situations in a professional environment. This allowed me to develop negotiation skills, an ability to see multiple perspectives, consensus building and briefing techniques, to name a few.

Learning experiences- Like with any job I have ever had, I made mistakes during this assignment. I was held accountable for those mistakes just as I would have in any other “permanent” job. The importance of this cannot be understated. This made me self aware of my own limits and shortcomings (which showed me where I could improve), and certainly taught me a great deal about coping with stressful situations.

As our jobs become more complex, experiences become our primary source of growth and learning. This is not to diminish the importance of training, which is still a significant part of professional development regardless of where you are in your career. In addition, developmental assignments are not for everyone. If an individual has been in a job less than a year, or is simply looking at an assignment as an opportunity to leave their current organization, then a developmental assignment would likely be counter-productive. That said, developmental assignments are a productive, cost effective way to build a large percentage of the workforce.





History Highlights

The Signaleers: Fort Monmouth's football team

by Susan Thompson, CECOM Command historian

The air gets chilly, the wind picks up, and the days get shorter. The meaningful holidays of Veterans Day and Thanksgiving arrive, shortly to be followed by festivities all the way through the New Year. While there are multiple ways to celebrate those days, there is one activity that can transcend the ceremonies and meals. It is late fall, and the nearly universal wish of the American public is to watch some football. Today, television allows the sports-loving public to watch professional athletes in the comfort of their homes. But the story of football 80 to 90 years ago is a little different.

The year is 1922. The location is Camp Vail, New Jersey, destined to become Fort Monmouth in another three years. But in 1922, the future of the camp was undetermined. Much like Camp Vail, professional football was in its infancy. Local teams that had grown out of athletic clubs were organizing under the National Football League, and standards such as consistent rules and the use of paid, professional players were

gaining traction. In 1922, the Canton Bulldogs were crowned champions over the other 17 professional teams.

The public's need for football games was not met by the nascent professional football associations and the college football teams, however, and local amateur teams were still popular. In 1922, two teams – the Camp Vail All-Stars and the Long Branch Knights of Columbus met up on Nov. 26 ahead of the Thanksgiving holiday that fell on Nov. 30 that year. The All-Stars came out ahead, 26-13, in front of the large afternoon crowd.

Eleven years later, the Fort Monmouth Signaleers, proudly displaying their team colors of orange and white in front of a crowd estimated between 3,000-4,000, met the Fort Hancock team at the Asbury Park High School field. The two had been regular rivals since 1921, with Fort Monmouth coming out ahead in each of the nine games played prior to the match-up.

.....> [story continued on next page](#)

The game was part of an Armistice Day (currently called Veterans Day) program, sponsored by the Monmouth County American Legion. Other events scheduled for that day included a parade, a ceremony during half-time, a dinner and ball later in the evening.

On that Nov. 11, 1933, if you had paid your 40 cents for a ticket (discounted tickets were provided to officers; enlisted men who marched in the parade were provided tickets), you would have witnessed a game that favored the heavier Fort Monmouth team from the start. In the end, the Signaleers beat the Artillerymen 27-0.

The Signaleers would end their winning season that year against Governor's Island, during a

game on Thanksgiving morning. The results of that game were reported in the New York Times. Since football was designated a "letter" sport under the Fort Monmouth Athletic Regulations, 22 members of the football squad were awarded white v-neck sweaters with a six-inch orange chenille letter "M" on the front, in recognition of their athletic ability, sportsmanship and loyalty.

Fort Monmouth would continue to field a team through the late 1950s. As television and professional football increased in popularity, the public's willingness to stand on the sidelines for local amateur teams diminished. Thanks to the efforts of early collectors of Fort Monmouth history who lovingly chronicled the teams, we can remember football the way it used to be.

N.Y. Times called by telephone for this & printed everything given.

GOVERNORS ISLAND IS DEFEATED, 18 TO 6
Bows to Fort Monmouth Eleven as McCormick, Cicerski and Durick Excel.

Special to THE NEW YORK TIMES.
FORT MONMOUTH, N. J., Nov. 30.—Scoring a touchdown in each of the first three periods, the Fort Monmouth football team today defeated the Fort Jay eleven from Governors Island, 18 to 6, before a crowd of 1,500. It marked the ninth triumph in ten starts this season for the signal school players.

McCormick, who scored two touchdowns; Cicerski, who counted the third one, and Durick, centre, were outstanding for the victors. Ballerino, diminutive back, who is only 5 feet 4 and weighs but 130 pounds scampers over in the second quarter for Fort Jay's score.

Following the contest the Fort Monmouth players were hosts to the visiting soldiers at their Thanksgiving Day dinner.

The score by periods:
 Fort Monmouth 6 6 6 0—18
 Governors Island 0 6 0 0—6
 Touchdowns—McCormick 2, Cicerski, Ballerino.

1933—FOOTBALL SCHEDULE—1933
ARMY SIGNAL SCHOOL
Fort Monmouth, N. J.

Home game starts at 2:15 p.m.

Date	Opponent	Place	Scores	
			Mon-	Oppo-
month nents				
Oct. 1	Freehold Bears	Monmouth	0	0
Oct. 8	West End Wildcats	Monmouth	31	0
Oct. 15	West Point Enlisted Men	West Point	13	0
Oct. 22	Leonardo Field Club	Monmouth	12	6
Oct. 29	Fort DuPont	Monmouth	7	7
Nov. 5	West Point Enlisted Men	Monmouth	27	0
Nov. 11	Fort Hancock	Asbury Park	27	0
Nov. 19	Army Medical School	Carlisle, Pa.	0	30
Nov. 26	Keoport Field Club	Monmouth	12	6
*Nov. 30	Governor's Island	Monmouth		
*10:30 a.m.				

142—P., Monmouth, N. J.—11-27-33—400

**INFORMATION ON FOOTBALL PLAYERS AT
 ARMY SIGNAL SCHOOL, FORT MONMOUTH, N. J.**

No.	Name	Height	Wt.	Pos.	Home town
1	Brant, E. J., Pvt.	5 9	145	B.	Saganaw, Mich.
3	Oakley, F., Corp.	5 7	160	B.	Ashley, Pa.
4	Siler, M. A., Pfc.	5 8	178	G.	Tulsa, Okla.
5	Dode, A. H., Pvt.	6 0	165	E.	Neptune, N. J.
6	Sandberg, F., Pvt.	6 3	175	E.	Washington, D. C.
7	McHale, E. F., Pvt.	6 0	180	E.	Schenectady, N.Y.
8	Silva, J. R., Pvt.	5 7	175	G.	San Juan, P. R.
9	Freeman, B. E., Pvt.	5 8	175	B.	Washington, D. C.
11	Montgomery, M. C.	6 2	165	E.	LaSalle, Ill.
12	Adams, A. A., Pvt.	5 11	165	E.	L. Falls, Me.
13	Grumau, H. L., Pvt.	6 4	210	T.	Paterson, N. J.
14	Rouse, H., Pfc.	6 0	170	E.	N. Bergen, N. J.
15	Durik, M., Pfc.	5 9	175	C.	Pittsburgh, Pa.
16	McCormack, F. J.	6 0	160	B.	Plainfield, N. J.
17	Higdon, C. M., Corp.	5 9	165	B.	Shaffield, Ala.
18	Banks, F. J.	5 8	183	B.	Spokane, Wash.
21	Watters, Lieut.	6 2	195	T.	Belleville, N. J.
22	Laker, C. M., Pfc.	6 1	210	T.	Carmen, Okla.
23	Ustach, S. F., Pfc.	5 10	190	T.	Cleveland, O.
24	Evans, O. E., Pvt.	6 0	180	C.	Knoxville, Tenn.
25	Eldridge, E. M., Corp.	6 0	182	G.	Rosehill, Va.
26	Curry, D., Sgt.	5 11	205	T.	Baltimore, Md.
27	Cicerski, B., Pvt.	5 11	178	B.	Elizabeth, N. J.
28	Camp, G., Corp.	6 1	193	G.	Ft. Branch, Ind.
29	Zeman, S., Pvt.	5 10	172	E.	N. Bergen, N. J.
30	Blindauer, J. V., Pvt.	5 9	178	G.	Muskegon, Mich.
31	Overon, D. T., Pfc.	6 2	195	E.	Shampton, L. I.
32	Ferret, R. S.	6 1	210	G.	Sudbury, Mass.
33	Brown, M. E., Pvt.	5 11	176	G.	Johantown, Pa.
34	Szymanski, E., Pvt.	5 10	170	B.	N. Britain, Conn.
35	Morsl, C., Pvt.	5 8	175	C.	Chicago, Ill.
36	McCasker, E., Pvt.	5 8	175	E.	Youngwood, Pa.
38	Miles, C. T., Pfc.	5 10	170	B.	Miami, Fla.
39	Kent K. H., Corp.	5 7	175	B.	Olean, N. Y.
42	Malis, H. G., Corp.	5 8	154	B.	Ridgeway, Pa.
43	Staniszewski, W., Pfc.	5 8	159	B.	Toledo, Ohio.

OFFICIAL SOUVENIR PROGRAM

Armistice Day Celebration
 (Auspicies of American Legion)
 -- AND --

Annual Service Football Game

Fort Hancock vs. **Fort Monmouth**
 (Artillery) vs. (Signal Corps)

Saturday, November 11, 1933

2 P. M. **ASBURY PARK H. S. STADIUM** 2 P. M.

FOOTBALL
 FORT MONMOUTH VS.
 GOVERNOR'S ISLAND
 Thursday, Nov. 30, 10:00 a.m.
 General Admission
 Hold this ticket during game

FOOTBALL
 FORT MONMOUTH VS.
 GOVERNOR'S ISLAND
 Thursday, Nov. 30, 10:00 a.m.
 Grandstand
 Hold this ticket during game





CECOM DOTS and DASHES



The answer to "What's in the box?" is:

Morse code for - "I do solemnly swear that I will support and defend the constitution of the United States"

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